

**TOWN OF CARY
VISION STATEMENT**

Cary is a place where good neighbors form healthy neighborhoods in a green and vibrant community of friendly, caring people.

**TOWN OF CARY
MISSION STATEMENT**

At the Town of Cary we focus every day on enriching the lives of our citizens by creating an exceptional environment and providing exemplary services that enable our community to thrive and prosper.

**TOWN OF CARY
STATEMENT OF VALUES**

To achieve our mission we will uphold the following values:

1. Our organization exists to serve our **citizens**. We will be open, ensure access, encourage involvement and be accountable to our citizens.
2. **Employees** are our most important resource. We will attract and retain the best employees and invest in their personal and professional growth.
3. We will be **honest**, ethical and diligent. Our actions will comply with local, state and federal laws.
4. We will treat everyone with **dignity**, respect and fairness.
5. We will achieve the best results through effective **teamwork**, strategic partnerships and community participation.
6. We will provide outstanding customer **service** that is polite, friendly and responsive.
7. We value **creative** thinking and innovation. We will continue to be nationally recognized for excellence in local government.
8. We value **growth** that balances desired service levels, economic benefits and continued stability for our community.
9. We are **cost conscious**. We spend public funds responsibly and effectively to ensure the Town's short and long term financial strength.
10. We are committed to proactive, comprehensive **planning** to guide the future of our community.
11. We will preserve and protect our environment. We will be good **stewards** of our finite natural resources.

Adopted by Town Council August 22, 2006